



Primary Education Teacher, Transplanting Traditions Community Farm

The mission of Transplanting Traditions is to uplift food sovereignty in the refugee community through access to land, education and entrepreneurial opportunities. The farm provides a cultural community space for refugee adults and youth to come together, recreate home, build healthy communities, and continue agricultural traditions in the Piedmont of N.C.

Position type: One year position*

Requirements- speak Karen (K'nyaw) or Burmese language

Starting date: End of April and Early May 2024

Ending date: April 7th, 2025

Location- Transplanting Traditions Community Farm

Hours 40 hours

Benefit: health insurance , PTO and holiday

Compensation: \$40,000-\$43,000

Head Start Teacher Job Description:

Transplanting Traditions is looking to hire a primary teacher who is eager to teach children ages 0-12 years old on a beautiful farm located in Chapel Hill, North Carolina. We are looking for individuals who have worked with early head start program/preschool/elementary aged kids; is knowledgeable about the natural environment; and someone that can create and lead educational activities about food, culture, art, nature and literacy to young 1st and second generation refugee children to prepare to enter the school year.

About the program:

- Program runs 2 times a week in the morning for 6 hours a week. Outside of teaching, this position will be planning and developing curriculum.
- Managing after school programs.
- Summer Camp will be held 3 times a week on Wednesday, Thursday, and Friday mornings and is approximately 20 hours a week from mid-June through mid-August.. This position will be supported by Youth and Children Program Coordinator, camp teacher assistants, and possibly parents.

Responsibilities

- Take attendance
- Quarterly report 4 times a year
- Prepare and plan age-appropriate curriculum activities and materials for each session/week
- Prepare and set-up work and play spaces each day
- Purchase materials and supplies
- Submit receipts and track program spending
- Manage, delegate and communicate roles and responsibilities to the teacher assistant
- Prepare reports to staff and parents on overall students progress
- Check-in with staff coordinator periodically
- Communicate regularly with parents regarding expectations, challenges, successes
- Supervise children and create a safe and stimulating environment for the children

- Ensure safety, physical and emotional wellbeing and health of children
- Educate children on preschool and elementary literacy and numeracy topics
- Facilitate cooperative open and free play between and with the children
- Ensure all areas occupied by camp are organized and cleaned by the end of the day
- Recruit participants and maintain open communication with parents
- Develop and maintain relationship with partners, community members

Guidelines/Expectations

- Be punctual in showing up for work each day
- Arrive at least 15-20 minutes before the start of camp to prepare the space before students arrive
- Treat children, parents, staff and co-workers with respect and communicate clearly with them.
- Do not leave children unattended at any time.
- Never hit, spank, or cause physical harm to children.
- Do not have any visitors while caring for children, except with prior notification and approval
- Do not release children from their care to anyone besides parents without prior authorization
- Carry emergency contact information at all times.
- Limit phone usage
- Practice water safety and remain aware and alert at all times when children are in/near water
- Do not allow screen time for children (televisions, iPads, phones, video games, etc.) unless permitted or advised by parents, and supervisor.
- Do not smoke, consume alcohol or drugs prior to or while under the supervision of the children

Qualifications

- Prior experience working with children of various ages
- Able to adapt and learn from and work with kids speaking different languages
- Engaging and fun personality and willing to play with children
- Skilled and patient with managing challenging situations and behaviors
- Organized and able to plan
- Able to communicate clearly and effectively
- Comfortable with outdoors and nature
- Works well independently, self-starter

Questions: Contact hppwei@transplantingtraditions.org or call 919-951-8821

How to Apply: Please submit resume and sample lesson plans to info@transplantingtraditions.org or complete the [job application form](#).

Interviews will start after **March 11th** and will continue until the position is filled.

*subject for renewal at the end of the fiscal year (December 2024) to full time with benefits and PTO.